

DERT is hiring an Outreach Coordinator!

Deschutes Estuary Restoration Team

Priority Deadline: March 14th, 2022 with rolling review

Base Pay Range is \$21,500 to \$24,000 annually (part-time).

How to Apply:

Please send a cover letter, resume, writing sample, and references to Paige Anderson, Executive Director, at anderson@deschutesestuary.org. For questions about the position or application, please call the DERT office at 360-890-5571.



Commitment and Compensation: During the first 8 weeks of the position, hours are up to 50% time FTE with flexible scheduling. Wages are \$16-\$18 hourly, DOE. After the initial 8 week period, position is 60% FTE and wages increase to \$18-\$20 an hour. Compensation is evaluated every six months with opportunity for advancement and a future stipend for health care and expanded benefits. The Education Coordinator is expected to primarily work at the office or in the field. Teleworking is an option where appropriate. Occasional night and weekend work.

What is DERT?

The Deschutes Estuary Restoration Team (DERT) was organized in 2009 and became a Federally Recognized 501(c)3 nonprofit organization in 2011. DERT's primary mission is to restore the Deschutes River Estuary by removing the 5th Ave dam in downtown Olympia, Washington to support clean water in South Puget Sound and the Salish Sea. DERT supports protection and restoration of the Deschutes River watershed. In 2020, DERT became an affiliate of the Puget Soundkeeper Alliance and a member of the national Waterkeeper program. DERT also partners with the Squaxin Island Tribe, Salmon Defense and the Nisqually Indian Tribe to develop the South Sound Healthy Watershed Program. These programs expand DERT's presence in the watershed through education and outreach, increase the volunteer base, monitor water quality and pollution through citizen science, and are developing story maps of the seven inlets gracing beautiful South Sound.

Position Description

The Outreach Coordinator of the Deschutes Estuary Restoration Team serves as the point person for outreach, education, and event coordination for DERT. Responsibilities and duties revolve around the maintenance of the South Sound Healthy Watershed Program. The Outreach Coordinator is a grant funded part-time position, and the hours are flexible. Outreach coordinator is responsible for working alongside the Executive Director to deliver communications that convey the value and restoration opportunities for the beautiful Deschutes Watershed and the 7 lower inlets of the Salish Sea through regional and local partnerships and networking, as well as the creation of digital and collateral media. This position has endless opportunities to serve your community and make an impact through meaningful work as part of a dynamic team.

Under the supervision of the Executive Director, the Outreach Coordinator will guide the South Sound Healthy Watershed Program's activities. This includes:

- Diversify the volunteer base and engage a broader segment of the community,
- Co-development of outreach strategy,
- Educational curriculum development,
- Co-creation and maintenance of a communications strategy and content calendar,
- Leading kayak and boat patrols,
- Engaging youth in Science, Technology, Engineering, Art and Math (STEAM) concept based sense-of-place learning with upcoming WHY program implementation,
- Participation in the coordination and implementation of legislative lobby days,

- Communication with ED about program expenses and grant budget tracking, workplan, and deliverables
- Logistics coordination of education events, virtual or in-person
- Assisting in community forum planning and outreach
- Co-creation of storymaps and other compelling reports to disseminate information to the public and stakeholders
- Creation and distribution of digital and collateral media
- Other duties as assigned by the Executive Director

Duties fluctuate seasonally.

DERT seeks an individual with:

- Basic understanding of watershed ecosystems and how they function
- Enthusiasm for engaging the public in dam removal and watershed health issues
- Experience working in collaboration with partnership organizations
- WordPress experience
- Content marketing and social media experience
- Minimum of BA or BS (or near completion) with emphasis on watershed health through a focus on environmental science, environmental education, communications, or related fields
- CPR certification or agreement to attain within 30 days of hire
- Must be able to lift and transport at least 50 pounds
- Must have a valid Washington state driver's license and reliable access to a vehicle
- Demonstrated punctuality with deadlines
- Comfort on the water in kayaks and boats, in all weather
- Proven communications experience in different mediums with a variety of demographics

Preferred Additional Assets:

- Experience or training in ArcGIS programs
- Experience or training in water quality monitoring
- Proficiency with data analysis
- Certification as Interpretive Guide
- Public event planning
- Master's Degree, post-grad continued education, or certificates in related fields

The Outreach Coordinator position can be tailored to the right candidate's skillset and education. Training will be provided, with further opportunities for career development. We are open-minded and encourage anyone with any combination of required and preferred qualifications to apply. Current college students intending to stay in the Olympia metro area after graduation are also encouraged to apply. The ideal candidate is a self-starter with a can-do attitude. Valued traits are outside-of-the-box thinking, resourcefulness, sense of humor, and ability to work with a wide range of personalities and demographics.

DERT is committed to the continual evaluation of our operations and programs being mindful of diversity, equity, inclusion, and respect (DEIR) and these principles will be applied to the hiring process. However, at this time, we do expect applicants to be fully vaccinated against COVID-19 and other infectious diseases as a term of employment.